PMGT 409 Project Management Fundamentals 3 Credits
Introduction to project management – survey of the knowledge areas and approaches to managing projects. Looks at the relationship of projects to organizational strategy and culture, how to initiate a project, principles of planning and project execution and control, managing stakeholders, and communicating effectively. A review of the competencies required to address the complexities and challenges of projects. Hands-on approach to developing project management work artifacts and simulated project management game are used.

PMGT 410 Project Requirements and Scope Management 1 Credit
Focuses on understanding the principles and nuances of managing project and product scope: the boundaries of inclusion and exclusion of the product – its features and functions, and of the project – the work involved to create the project’s product. Addresses the methods for eliciting and managing product and project requirements, defining the project scope, creating a scope baseline, and managing changes to control scope creep.
Prerequisites: PMGT 409
Can be taken Concurrently: PMGT 409

PMGT 411 Project Scheduling, Estimating & Budgeting 1 Credit
This course explores the methods and challenges of developing project estimates, schedules, and budgets. Expectations about project timelines and costs cause a great deal of friction and frustration in projects. In this course students will learn how to build a schedule using the critical path method, methods for resource loading, developing contingency reserves, and time and cost estimates. They will also learn how to present schedule information to manage expectations and deal with slips when they occur.
Prerequisites: PMGT 409 and PMGT 410
Can be taken Concurrently: PMGT 409, PMGT 410

PMGT 412 Advanced Scheduling & Scheduling Tools 1 Credit
This course deals with developing a schedule in MS Project in a hands-on class. Students will learn to build a fully resource loaded, networked, and baselined schedule in MS Project, and how to manage from that schedule. Students will also explore the principles of critical chain scheduling, dealing with risks in schedules, and using the schedule to forecast outcomes and communicate effectively with stakeholders about time expectations.
Prerequisites: PMGT 409 and PMGT 410 and PMGT 411

PMGT 413 Project Risk Management 1 Credit
As projects always involve a new and unique endeavor to the performing organization, uncertainty is a part of every project. Effective project management prepares for the risks - both jeopardies and opportunities - presented by these uncertainties. In this class we will explore both the classic and some more advanced methods for dealing with project risks.
Prerequisites: PMGT 409 and PMGT 410
Can be taken Concurrently: PMGT 409, PMGT 410

PMGT 414 Managing Project Quality 1 Credit
Students will explore the key concepts of quality management and how they apply in projects. This class discusses the use of the quality management tools and methods, practices for holding quality reviews, and for developing project quality management plans.
Prerequisites: PMGT 409 and PMGT 410
Can be taken Concurrently: PMGT 409, PMGT 410

PMGT 415 Project Procurement & Negotiation 1 Credit
This class focuses on the tools and practices used in managing procurement on projects, and best practices for negotiation and supplier management. It explores the role of the contract, types of contracts, developing the statement of work, RFP, screening & selection criteria, and the procurement management plan. It also looks at how to manage contractors throughout the project.
Prerequisites: PMGT 409 and PMGT 410
Can be taken Concurrently: PMGT 409, PMGT 410

PMGT 416 Decision Making and Ethics on Projects 1 Credit
This class looks at the factors and processes for making effective and ethical decisions on projects. The unknowns, complexities, time and cost pressures, and cross-functional stakeholders make good decision-making imperative for both long-term and short-term success. Students will use a variety of tools and techniques for team decision-making. Class includes a role-play game based on the Challenger accident to explore issues.
Prerequisites: PMGT 409
Can be taken Concurrently: PMGT 409

PMGT 417 Project Leadership 1 Credit
Good management skills alone will not create project success. Leadership, which is much more elusive, is equally if not more important. This class will explore models of leadership and how they apply to projects, styles of leadership, motivation, influence, politics, and dealing with difficult stakeholders.
Prerequisites: PMGT 409
Can be taken Concurrently: PMGT 409

PMGT 418 Facilitation and Teamwork for Projects 1 Credit
This class focuses on the principles and practices of teamwork, an essential element for projects. Students will examine the effectiveness of different types of team structures and maturity levels for teams and organizations. They will learn methods for dealing with conflict, facilitating groups, and the different types of meetings used in projects. This class will use case studies as well as hands-on methods.
Prerequisites: PMGT 409
Can be taken Concurrently: PMGT 409

PMGT 419 Adaptive and Agile Project Management 1 Credit
In this class we will explore the new methods used for more extreme projects – those with more complexity, market acceptance, time pressure, and advanced technology. Students will examine the factors affecting complex projects with cross-functional and dispersed teams as well as principles for Agile project approaches. This class will use case studies as well as hands-on methods.
Prerequisites: PMGT 409 and PMGT 410 and PMGT 411 and PMGT 414

PMGT 420 Managing Projects for Innovation 1 Credit
Traditional project management tries to instill discipline in a seemingly chaotic process, but for innovation to thrive we must couple discipline with creativity. In this class students will explore the paradoxes innovations create, and look at ways to remove blocks and spark imagination while producing value for the organization. Case studies and hands-on techniques will be utilized in this course.
Prerequisites: PMGT 409 and PMGT 410 and PMGT 411 and PMGT 413

PMGT 421 Project Management Capstone 1-3 Credits
This class is conducted as an independent study and involves applying the principles and practices of the previous project management classes to a real-life project or approved case study. You will develop a set of project documents and provide a critical analysis of the project to demonstrate your mastery of the project management skills prescribed for a predictive (plan-based) project.
Prerequisites: PMGT 409 and PMGT 410 and PMGT 411 and PMGT 413 and PMGT 416